



BYNUM SCHOOL
...Celebrating Success

40 Years
ANNIVERSARY

IMPACT REPORT



2023-2024

Celebrating Success
for **40 YEARS!**

TABLE OF CONTENTS

1 Executive Director's Insight

2-3 Making an Impact

4 Student Stats

5 Philosophy

6 Mission, Vision, and Governance

7 How Your Gift Makes a Difference

8 Financial Snapshot



BYNUM SCHOOL
...Celebrating Success

From our Executive Director,

Keri St. John



Happy 40th Anniversary to Bynum School!

Our story began with four families seeking specialized services for their children. Founded on January 16, 1984, as the Developmental Disabilities Center under the leadership of Kay Bynum, we became Bynum School in 1992, starting with nine students facing a range of educational and physical challenges. Today, we are proud to serve over 120 students and hold full accreditation from Cognia across all our programs. In 2018, we moved to a new facility with 72 students, and by 2023, we reached full enrollment, staying committed to providing personalized, development-focused education. Our goal is to maximize each student's academic, social, and vocational potential through tailored Individual Program Plans.

To celebrate our 40th anniversary, we've had a year full of special events: we kicked off with a birthday cake on January 16th, hosted our first-ever Family Fun Fest, rebranded our Bynum Blooms through a successful greenhouse sale, and are looking forward to welcoming Temple Grandin, renowned speaker and author, this fall.

In honor of this milestone, we've launched our **"Give 4 the Future"** campaign! We've invited our staff, board members, families, students, and the wider community to contribute to the future of Bynum School in increments of four. Our goal is \$400,000, and thanks to your generosity, we've already raised \$190,695. Thank you to everyone who has participated so far!

During the 2023-2024 school year, we've celebrated record high enrollment, introduced our new mascot, Leo the Lion, and embraced our theme, inspired by Isaiah 43:16: "The Lord is our Waymaker!" We continue to witness God's plan at work in Bynum School and eagerly anticipate what lies ahead.

Also in 2024, the Board, staff, parents, and community members engaged in a four-month comprehensive strategic planning process. We look forward to sharing our new vision, core values, Big Holy Audacious Goal (BHAG), and five-year strategic goals soon! Big things are ahead for Bynum School!

In Him, **KERI ST. JOHN**
EXECUTIVE DIRECTOR



2023 2024 BOARD OF DIRECTORS



Making an Impact

Bynum School nurtures a community for students with unique needs and provides them with educational opportunities to be successful today and beyond. Rather than focusing on disabilities, Bynum School emphasizes abilities. You are welcome and encouraged to see how your gift impacts our students in person by visiting our campus.

2023-2024
a year of giving

4,396

Hours Bynum School students
volunteered in the community

\$430,708

Grant dollars gifted to students

100%

Board of Directors
who donated to Bynum School

Gift Giving Opportunities

Matching Gifts



Annual Gifts



Endowment Fund



Volunteer Hours



Give **4** THE Future

**Paving the way for another 40
years of celebrating success at
Bynum School!**

In honor of four decades of excellence, we are asking our staff, families, and community supporters to consider making a donation that includes the number 4. Please consider a one-time or recurring gift today!

Learn more
or donate
here:





40
Years of
Excellence

100%
Students
received
therapies
in a variety
of ways



5:1
Student to
Teacher Ratio

“

“I love Bynum School. What makes it so special is that we treat everyone with respect and dignity, no matter what their disability may be. We are faith-based, and with the grace of God, small and large miracles happen. We give parents a chance to hope and dream about their children having a meaningful future.”

*Ermunda Basco-Yazdani,
Director of Vocational Programs*

30 Years with Bynum School



STUDENT STATS



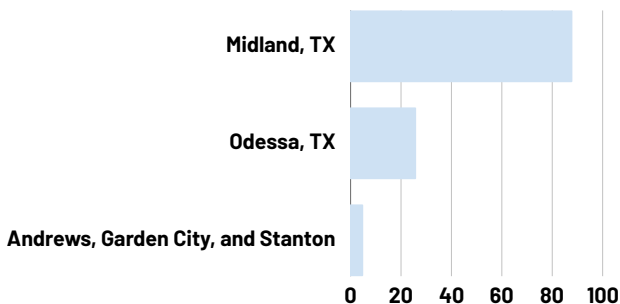
59%
of students
received
grants

122
Student
Enrollment

92%
Student
Retention
Rate

ENROLLMENT BY AREA

Bynum School serves students across the Permian Basin.



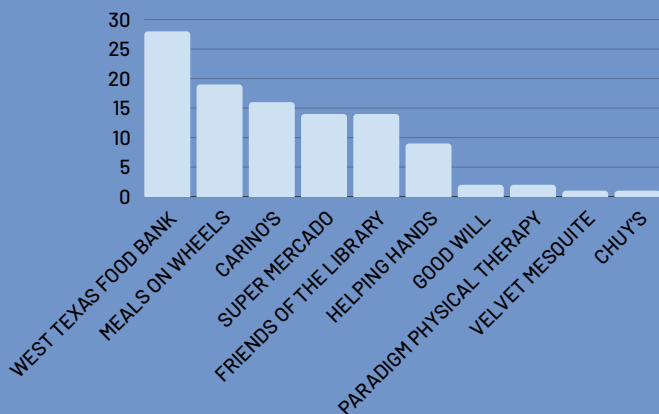
43

High school and vocational students benefitted from job sampling in community businesses

COMMUNITY PARTNERSHIPS

The transformative learning process at Bynum School is designed to help our students grow in and out of the classroom. Each day is filled with opportunities to experience new educational and social situations for further development. Our teachers create a safe and open setting where they can guide students in exploring the world around them. Bynum School's Vocational Program prepares students for employment in the workplace through its longstanding community-based partnerships.

YEARS PARTNERING WITH BYNUM SCHOOL





““

"Logan is 24 years old and has Down Syndrome and autism, and he is nonverbal. He has been going to Bynum School for three years.

When he began attending Bynum School, I noticed a difference in his attitude and behavior. He was content and pleased with himself. He is busy at Bynum planting, bowling, swimming, listening to stories, going on outings, and many other activities.

His face lights up, and he claps his hands when he hears the word 'Bynum.' He has lots of individual assistance and no longer has significant behavior issues because Bynum School has made a difference in his life."

Mari Martin, Parent

PHILOSOPHY

Using assessment-driven and research-based teaching methods, our teachers approach learning from a holistic perspective. They aim to reach every student and adapt our teaching practices so each student can grow and learn.

At all grade levels, students progress at different rates. Through informal assessments and observations by teachers, progress is continuously monitored.

STAFF SNAPSHOT

Perhaps one of the foremost reasons to be a special education teacher is the chance to positively impact the lives of children with disabilities, developmental delays, and learning disorders. Bynum School is proud to have passionate staff making a difference in students' lives through tireless dedication to special education.

3,000+

Combined hours of professional development

65

Number of employees



OUR MISSION

With God's grace, Bynum School, remaining committed to the ideals of dignity and respect, will provide personalized educational programs to meet the academic, behavioral, and vocational needs of individuals of all ages with special needs.

OUR VISION

To transform the world's perspective to see individuals with special needs as God created them.

2023-2024

BOARD OF DIRECTORS

Caleb Richardson, President
Michael Harris, Vice President
Savannah Alvarado, Secretary
Hunter Hall, Treasurer
Abraham Bejil
Dr. William Feeler
Ross Forrest
Linda Kahler
Katelyn Kinsey
Todd Hiner
Tyler Milam
Clark Moreland
Madison Rose
Brenda Stice
Barbara Wood, MD

BOARD OF GOVERNORS

Mikell & Will Abney
Karmen Bryant
Jan & Steve Davidson
Polly & Ferrell Davis
Don Evans
Kyle Hammond
Jack Harper
Paula Henry
Donna & Bob Landreth
Travis Stice
Jack Swallow
Betty & Don Tomlin
Anne Warren
Claire & Jim Woodcock



PROGRAMS

- **PRESCHOOL** - Bynum School offers preschool classes to children as young as three. In Pre-K, Bynum School uses Frog Street Press, a state-adopted, standards-based curriculum.
- **PRIMARY AND INTERMEDIATE** - Primary and Intermediate classes focus on academics, social skills, life skills, communication skills, and behavioral strategies. Bynum School utilizes Unique Learning System, a cloud-based platform to help students with special learning needs master important benchmarks.
- **SECONDARY** - Students age 13-18 continue developing skills identified through IPPs. The Secondary students also utilize Unique Learning System, benefit from more job coaching and Community Based Instruction (CBI) activities.
- **VOCATIONAL** - Bynum School offers specialized vocational and job training. Functional reading and math skills are developed and maintained through daily lessons to support employability. We also offer ceramics and woodwork as part of the vocational curriculum.
- **ODYSSEY** - Odyssey provides continuity and consistency to adults over 18. In addition to work skill preparation and personal hygiene, adults participate in recreational and leisure activities, such as ceramics, housekeeping, and gardening.

THERAPY SERVICES

It is common for students with developmental disabilities to require therapy to overcome challenges typical students don't face. Bynum School offers the following therapies during school hours at no extra cost to the family:

- Neurologic Music Therapy
- Occupational Therapy
- Physical Therapy
- Speech Therapy



914

Parent
Volunteer
Hours

378

Board
Volunteer
Hours

How Your Gift Creates an Impact

Contributions empower us to:

- Enrich our curriculum with neurologic music, speech, occupational, and physical therapies, all covered by tuition
- Maintain small class sizes, ensuring personalized attention for each student
- Attract and retain skilled educators, therapists, and staff members
- Provide an attractive salary and comprehensive benefits package to our dedicated team
- Support a health services department
- Extend professional growth opportunities to all of our valued employees

For more information about charitable gifts or to make a donation, visit WWW.BYNUMSCHOOL.ORG.

Did you know?



We also accept donations through Venmo.



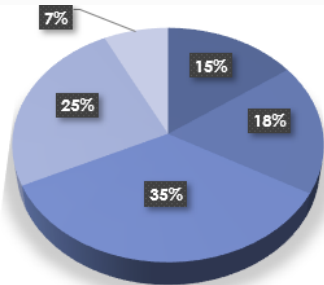
venmo

@BynumSchool-Nonprofit



2023-2024 UNAUDITED OPERATIONAL EXPENSES FINANCIAL SNAPSHOT

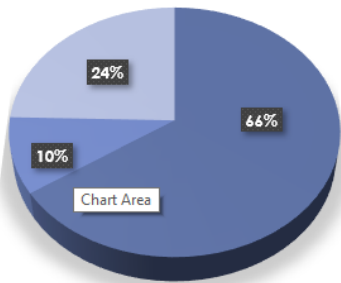
REVENUE \$5,519,941



- Restricted \$833,919
- Fundraising \$996,216
- Tuition \$1,920,215
- Unrestricted \$1,364,106
- Endowment \$405,485



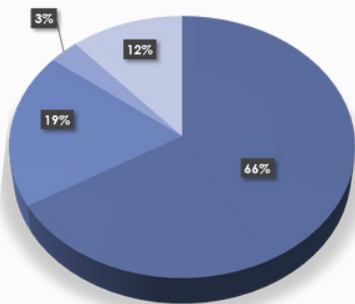
EXPENSES \$5,414,400



- Program
- Fundraising
- Operating

Per student cost (122) - \$44,380

PROGRAM EXPENSES \$3,549,388



- Preschool-Secondary
- Vocational
- Health Services
- Therapies

PERCENTAGE OF INCOME SPENT 98%

NET SURPLUS \$105,541





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United Way of Midland